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Asset Manager - Rouge National Urban Park

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Reference number: CAP25J-020517-000026

Selection process number: 2025-CAP-RNUP-I-EA-007

Parks Canada

Markham (Ontario), Scarborough (Ontario), Toronto (Ontario)

PM-06

Indeterminate

\$113,185 to \$129,417

For further information on the organization, please visit [Parks Canada](#)

[Rouge National Urban Park](#)

[Experience Canada by joining the Parks Canada Agency!](#)

Closing date: 12 May 2025 - 23:59, Pacific Time

Who can apply: All individuals who have legal status to work in Canada. Please indicate in your application the reason for which you are entitled to work in Canada: Canadian citizenship, permanent resident status or work permit.

[Apply online](#)

Important messages

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the Contact information below to request specialized accommodation. All information received in relation to accommodation will be kept confidential.

Assessment accommodation

We will only accept on-line applications received via the jobs.gc.ca site. Persons who are unable to apply on-line must contact the person listed below prior to the closing date.

All job applications must therefore be submitted through the Public Service Resourcing System.

Following are some of the benefits associated with applying on-line.

- Applicants can create a profile and a resume that can be used when applying for other processes without having to recreate a new application each time.
- Applicants can modify their application/resume at any time BEFORE the closing date indicated on the job advertisement.
- Applicants can verify the status of their applications, at any time.
- Applicants can be notified electronically of tests or interviews and results.
- For some jobs, applicants will find important information, namely the job questionnaire and a complete statement of merit criteria that are only available when applying on-line.

All information obtained throughout the selection process, from the time of application to close of process, may be used to evaluate the candidates.

To submit an application on-line, please select the button "Apply Online" below.

Applicants must clearly demonstrate how they meet the Education and Experience factors listed in the Essential Qualifications when responding to the questions in the on-line application. Applicants must clearly demonstrate how they meet these factors by providing concrete examples with significant details to explain WHEN, WHERE and HOW you meet each factor. Please note that it is not sufficient to only state that these factors are met or to provide a listing of current or past responsibilities. Resumes will be used as a secondary source to validate the experience described when responding to the questions in the on-line application.

Duties

In your role, you will lead a diverse team of technical specialists, maintenance groups, and oversee property management contracts, all working to achieve Parks Canada's top priorities. This team, with you as its leader, will manage and maintain the assets necessary to provide world-class visitor experience, including the upkeep and oversight of essential assets such as trails, visitor areas, a significant portfolio of residential and farm related leased assets and more.

You will lead by example and help build and sustain a supportive, inclusive, healthy, respectful and productive work culture. This position requires strong experience in the construction field or asset management, as well as good technical expertise, both in terms of analysis and in its verbalization to different audiences.

The position also requires exceptional interpersonal skills and the ability to collaborate. In

addition to managing the human resources of your team, you will work as part of an integrated park management team, and communicate regularly with other Parks Canada employees, senior managers, Indigenous groups, contractors, consultants, stakeholders and external groups.

Work environment

Parks Canada is a federal government agency responsible for the protection and preservation of Canada's outstanding natural and cultural resources through a system of national parks, national marine conservation areas and national historic sites in all regions of Canada.

A rich assembly of natural, cultural and agricultural landscapes, Rouge National Urban Park is home to amazing biodiversity, some of the last remaining working farms in the Greater Toronto Area, Carolinian ecosystems, amazing hiking opportunities, and human history dating back over 10,000 years, including some of Canada's oldest known Indigenous sites.

Rouge National Urban Park is one of the largest and best protected urban parks of its kind in the world, spanning 79.1 square kilometres in the heart of Canada's largest and most diverse metropolitan area, overlapping the cities of Toronto, Markham and Pickering and the townships of Uxbridge and Whitchurch-Stouffville.

Intent of the process

The results of this process will be used to fill one (1) full-time indeterminate year-round position.

This process may be used to create a list of qualified candidates to staff similar positions with various tenures, security levels or linguistic requirements in the same or other parts of the country.

Positions to be filled: 1

Information you must provide

Your résumé.

In order to be considered, your application must clearly explain how you meet the following (essential qualifications)

- Graduation with a degree from a recognized university in civil engineering or other engineering discipline relevant to the duties of the position. An acceptable combination of education, training and/or experience may also be considered.

Degree equivalency

- Recent* experience in leading an asset management program or a portfolio of assets for a medium sized organization.
- Recent* experience in managing multi-disciplinary asset management teams and overseeing the work of technical specialists, consultants, and contractors.
- Experience in managing financial resources strategically to meet asset program and/or asset portfolio needs.
- Experience in working effectively with partners and stakeholders to achieve common asset management objectives.

*Note: Recent experience is defined as experience gained in the past five years.

If you possess any of the following, your application must also clearly explain how you meet it (other qualifications)

Certification as a professional engineer in Canada with specialization in an engineering specialty relevant to the position.

Project Management Professional (PMP) Certification from the Project Management Institute.

Experience in development and delivery of sustainable infrastructure design, construction or maintenance.

Experience in collaborating with Indigenous groups.

Experience related to assets such as parks, trails, cultural or historical structures.

The following will be applied / assessed at a later date (essential for the job)

English essential

Information on language requirements

KNOWLEDGE:

Knowledge of real property and asset life-cycle management principles and practices.

Knowledge of applicable codes, legislation, and policy for diverse portfolios of assets.

ABILITIES:

Ability to communicate effectively with various audiences, both orally and in writing in writing.

Ability to develop cost-effective sustainable solutions to complex asset management situations.

Ability to prioritize, plan and deliver on investments along the continuum of asset life-cycle

management.

Ability to negotiate and work with multidisciplinary teams, partners and stakeholders and achieve common asset management objectives.

COMPETENCIES:

Demonstrated key leadership competencies:

Create vision and strategy

Mobilize people

Uphold Integrity and Respect

Collaborate with partners and stakeholders

Promote innovation and guide change

Achieve Results

The following may be applied / assessed at a later date (may be needed for the job)

Preference may be given to under-represented Employment Equity Groups:

- Indigenous Peoples*
- Persons with disabilities
- Racialized persons**
- Women

*referred as Aboriginal peoples in Employment Equity Act

** referred as Members of Visible minorities in Employment Equity Act

Link: <https://www.laws-lois.justice.gc.ca/eng/acts/e-5.401/page-1.html>

Conditions of employment

Reliability Status security clearance

- Possess and maintain a valid Class G driver's licence.
- Willingness to travel, including overnight, off site and/or weekends.
- Willingness to wear a Parks Canada uniform and prescribed protective equipment.
- Willingness to work and/or travel in varied terrain, weather conditions, isolated locations and by various means of transportation
- Willingness to work irregular hours, overtime, weekends and/or statutory holidays and provincial/territorial holidays, when required

Other information

The Public Service of Canada is committed to building a skilled and diverse workforce that reflects the Canadians we serve. We promote employment equity and encourage you to indicate if you belong to one of the designated groups when you apply.

Information on employment equity

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Information on employment equity

Did you know? Permanent or contract job offers (with a length greater than 6 months) are eligible for pension, health care and dental benefits. More information can be found at:

- Public service pension at a glance: <https://www.canada.ca/en/treasury-board-secretariat/services/pension-plan/plan-information/public-service-pension-glance.html>
- Public Service Health Care Plan summary: <https://www.canada.ca/en/treasury-board-secretariat/services/benefit-plans/health-care-plan/public-service-health-care-plan-glance.html>
- Public Service Dental Care Plan summary: <https://www.canada.ca/en/treasury-board-secretariat/services/benefit-plans/dental-care-plan/public-service-dental-care-plan-glance.html>

For tips to navigate the application process step by step, refer to the following site:
<https://www.youtube.com/watch?v=0GW7P3g9hhI>.

Parks Canada is committed to the principles of diversity and employment equity under the Employment Equity Act, and strives to ensure that our workforce reflects the diverse nature of Canadian society. We encourage women, Indigenous peoples, persons with disabilities and members of a visible minority group to self-identify in their application.

Please submit your completed application, including all of the above-mentioned documentation. Failure to do so may result in your application being rejected.

Reference checks may be sought.

An interview may be administered.

A test may be administered.

The Parks Canada Agency is established as a separate employer in the Federal Public Service under the Financial Administration Act. Persons appointed to the Agency continue to be part of

the Public Service. The Parks Canada Agency operates under its own human resources framework outside of the Public Service Employment Act and in line with values of fairness, competence and respect, and its operating principles.

In accordance with paragraph 8(2)(a) of the Privacy Act, information or material, whether provided directly by the candidate or otherwise obtained by the selection board, used during the selection process for the purpose of assessing a candidate may be used as part of the selection review and recourse processes. Such relevant information may be provided to third parties, such as other candidates or their representatives, who have a legitimate reason to be aware of that information.

Tips for applicants:

- Please provide complete and thorough details of your education and experience.
- Do not assume that the screening board has any previous knowledge of your background, qualifications, or work history. You must be specific and provide concrete examples/details for each Experience element, as applications will be screened only on the information provided.
- Failure to provide sufficient information may result in your application being screened out of the competition.

Persons are entitled to participate in the appointment process in the official language of their choice.

Travel cost for individuals who are not Federal Public Servants will not be covered.

We thank all those who apply. Only those selected for further consideration will be contacted.

Contact information

Human Resources

rouge-jobs-emplois@pc.gc.ca

[Apply online](#)

Date modified:

2025-04-01